



IBEW Local 18 Members

2025 Open Enrollment

Active Open Enrollment March 31 - April 11, 2025
Retiree Open Enrollment May 3 - May 16, 2025

Benefits you select during Open Enrollment will be effective July 1, 2025

NEW for 7/1/2025!

Sharecare Gym Membership Program sharecare

- Included for members enrolled in an Anthem Blue Cross medical plan.

Body Scan Benefit Enhancements

- Includes coverage for preventive full body MRIs as well as CT body scans.

Online Enrollment

Available during open enrollment for IBEW Local 18-sponsored plans at: www.mybenefitchoices.com/local18 or the QR code. Resource materials can be found on this site throughout the year.



IBEW Local 18 Benefit Service Center

Personalized assistance with enrollment, questions, claims, and eligibility issues for Anthem and Guardian plans. Call the IBEW Local 18 Benefit Service Center at **800-842-6635** or email Local18@mybenefitchoices.com. Hours are Mon-Fri 8:30am – 12:00pm and 12:45pm – 5:00pm

What can you do during Open Enrollment?

- Enroll in an Anthem medical plan and/or Guardian dental plan
- Switch plans, add and remove dependents



IBEW Local 18-Sponsored Health Benefits

This is a great opportunity to enroll in an IBEW Local 18-sponsored medical and/or dental plan!

IBEW Local 18-sponsored Anthem medical plans offer exclusive benefit enhancements, such as:



NEW Sharecare Gym Membership Program: Access to the Prime Fitness network of over 10,000 gyms nationwide at no additional cost, available to all enrolled members, their spouses/domestic partners and adult dependents age 18 and older.



NEW Body Scan Benefit: Enrolled members and one adult dependent (Spouse/DP) may receive a preventive full body MRI or CT scan every 12 months, up to a maximum reimbursement of \$2,495.



Optum Behavioral Health and EAP: Tailored and specialized behavioral health and substance abuse treatment for IBEW Local 18 members and their families



Vision Benefits Through VSP: Benefits for exams, lenses, frames, and contact lenses



LASIK Coverage: Up to \$1,500 per eye lifetime benefit for refractive eye surgeries



Fertility Benefits: Up to \$5,000 lifetime benefit for infertility treatment



Access to a Doctor- Anytime, Anywhere: Online doctor visits available 24/7/365 with LiveHealth Online



Insurance Mobile App: Access all of your health information in one place: ID card, claims, benefit information, provider locator, LiveHealth Online, and much more!



Dedicated Benefit Support Specialists for Local 18 Members: The Benefit Service Center is there to assist you in the event you experience claim issues, need enrollment assistance and any other benefit related needs



Enroll online at: www.mybenefitchoices.com/local18