

Make Eye Health a Priority with VSP!

Your health comes first with VSP and IBEW LOCAL 18 HEALTH & WELFARE TRUST. Take a look at your VSP vision care coverage.



VSP members save an annual average d

More Ways to Save

Extra \$20 to spend on Featured Frame Brands[†]

bebe @ DRAGON

Calvin Klein **FLEXON**

COLE HAAN LONGCHAMP



Up to 40% Savings on lens enhancements‡

See all brands and offers at vsp.com/offers.

Create an account today. Questions?

vsp.com or 800.877.7195



Scan QR code or visit **vsp.com** to learn more.

Routine eye exams have saved lives.

Did you know an eye exam is the only non-invasive way to view blood vessels in your body? Your VSP® network eye doctor can detect signs of over 270 health conditions during an eye exam.**

Savings you'll love.

See and look your best without breaking the bank. VSP members get exclusive savings on popular frame brands and contact lenses, and they get additional discounts on things like LASIK, and more.

The choice is vours!

VSP gives you thousands of in-network choices, including private practice doctors, regional and national optical retail chains, or online at eyeconic.com®. You'll get the most out of your benefits at a VSP Premier Edge™ location.



Preferred private practice and retail in-network choices

private practice doctors

Visionworks

Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with exclusive member extras. At your appointment, just tell them you have VSP.

tOnly available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change, !Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined

after benefits are applied. Ask your VSP network doctor for more details.

"Based on state and national averages for eye exams and most commonly purchased brands. This represents the average savings for a VSP member with a full-service plan at an in-network provider. Your actual savings will depend on the eyewear you choose, the plan available to you, the eye doctor you visit, your copays, your premium, and whether it is deducted from your paycheck pre-tax. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year. "Full Picture of Eye Health, American Optometric Association, 2020. +Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. Premier Edge" is not available for some members in the state of Texas.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com. Visionworks and Eyeconic are VSP-affiliated companies

Your VSP Vision Benefits Summary

Prioritize your health and your budget with a VSP plan through IBEW LOCAL 18 HEALTH & WELFARE TRUST.

THIS COVERAGE IS INCLUDED WITH IBEW LOCAL 18 **ANTHEM BLUE CROSS PLANS**

Provider Network: VSP Signature **Effective Date:** 07/01/2025



• Contact lens exam (fitting and evaluation) • Takes a picture of the back of your eyes and helps your VSP doctor find possible signs of eye disease. • \$200 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts • \$200 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts • Glasses and Sunglasses • Discover all current eyewear offers and savings at vsp.com/offers. • 30% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% saving from a VSP provider within 12 months of your last WellVision Exam. Laser Vision Correction • Average of 15% off the regular price; discounts available at contracted facilities. Exclusive Member Extras for VSP Members • Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers.	BENEFIT	DESCRIPTION	COPAY	FREQUENCY	
PRESCRIPTION GLASSES S220 Featured Frame Brands allowance S200 Frame al		YOUR COVERAGE WITH A VSP DOCTOR			
Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your vSP network doctor for details. PRESCRIPTION GLASSES **S220 Featured Frame Brands allowance	WELLVISION EXAM			Every 12 months	
FRAME* - \$200 Frame allowance - \$200 Frame a		 Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your 	\$20 per exam	Available as needed	
S 200 frame allowance \$0 Every 12 months	PRESCRIPTION GLASSI	ES CONTRACTOR OF THE CONTRACTO			
Progressive lenses Anti-glare coating So Anti-glare coating So Impact-resistant lenses So Impact-resistant lenses So Scratch-resistant lenses So Scratch-resistant coating So Polarized lenses Average savings of 40% on other lens enhancements CONTACTS (INSTEAD OF GLASSES) Polarized lenses Average savings of 40% on other lens enhancements CONTACTS (INSTEAD OF GLASSES) Pale to solve the back of your eyes and helps your VSP Contact lens exam (fitting and evaluation) Polarized lenses So Every 12 months CONTACTS (INSTEAD OF GLASSES) Pale to solve disease. Pale to solve disease. Pale to solve disease. Pale to solve disease. So Every 12 months Every 12 months Every 12 months Contact lens exam (fitting and evaluation) Every 12 months Contact lens exam (fitting and evaluation) Every 12 months Every 12 months Exclusive Member Extras for VSP provider on the same day as your WellVision Exam. Or get 20% saving from a VSP provider within 12 months of your last WellVision Exam. Exclusive Member Extras for VSP Members Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. Save up to 60% on digital hearing aids with TruHearing*. Visit vsp.com/offers/special-offers/hearing-aids for details. Enjoy everyday savings on health, wellness, and more with VSP Simple Values.	FRAME ⁺	\$200 frame allowance20% Savings on the amount over your allowance	\$0	Every 12 months	
LENS ENHANCEMENTS LENS ENHANCEM	LENSES	Single vision, lined bifocal, and lined trifocal lenses	\$O	Every 12 months	
• Contact lens exam (fitting and evaluation) • Takes a picture of the back of your eyes and helps your VSP doctor find possible signs of eye disease. • \$200 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts • \$200 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts • Discover all current eyewear offers and savings at vsp.com/offers. • 30% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% saving from a VSP provider within 12 months of your last WellVision Exam. • Average of 15% off the regular price; discounts available at contracted facilities. • Exclusive Member Extras for VSP Members • Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers/special-offers/hearing-aids for details. • Enjoy everyday savings on health, wellness, and more with VSP Simple Values.	LENS ENHANCEMENTS	 Anti-glare coating Tints/Light-reactive lenses Impact-resistant lenses Scratch-resistant coating UV protection Polarized lenses 	\$0 \$0 \$0 \$0 \$0 \$0	Every 12 months	
doctor find possible signs of eye disease. • \$200 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead sof prescription glasses or contacts • \$200 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead sof prescription glasses or contacts • Glasses and Sunglasses • Discover all current eyewear offers and savings at vsp.com/offers. • 30% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% saving from a VSP provider within 12 months of your last WellVision Exam. • Laser Vision Correction • Average of 15% off the regular price; discounts available at contracted facilities. • Exclusive Member Extras for VSP Members • Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. • Save up to 60% on digital hearing aids with TruHearing*. Visit vsp.com/offers/special-offers/hearing-aids for details. • Enjoy everyday savings on health, wellness, and more with VSP Simple Values.	CONTACTS (INSTEAD OF GLASSES)		Up to \$60	Every 12 months	
ready-made non-prescription blue light filtering glasses, instead so Every 12 months of prescription glasses or contacts Glasses and Sunglasses Discover all current eyewear offers and savings at vsp.com/offers. 30% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% saving from a VSP provider within 12 months of your last WellVision Exam. Laser Vision Correction Average of 15% off the regular price; discounts available at contracted facilities. Exclusive Member Extras for VSP Members Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. Save up to 60% on digital hearing aids with TruHearing*. Visit vsp.com/offers/special-offers/hearing-aids for details. Enjoy everyday savings on health, wellness, and more with VSP Simple Values.	RETINAL SCREENING		\$0	Every 12 months	
 Discover all current eyewear offers and savings at vsp.com/offers. 30% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% saving from a VSP provider within 12 months of your last WellVision Exam. Laser Vision Correction Average of 15% off the regular price; discounts available at contracted facilities. Exclusive Member Extras for VSP Members Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. Save up to 60% on digital hearing aids with TruHearing*. Visit vsp.com/offers/special-offers/hearing-aids for details. Enjoy everyday savings on health, wellness, and more with VSP Simple Values. 	VSP LIGHTCARE™	ready-made non-prescription blue light filtering glasses, instead	\$0	Every 12 months	
 Average of 15% off the regular price; discounts available at contracted facilities. Exclusive Member Extras for VSP Members Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. Save up to 60% on digital hearing aids with TruHearing*. Visit vsp.com/offers/special-offers/hearing-aids for details. Enjoy everyday savings on health, wellness, and more with VSP Simple Values. 		 Discover all current eyewear offers and savings at vsp.com/offer 30% savings on unlimited additional pairs of prescription or non-lens enhancements, from the same VSP provider on the same day a 	prescription glass s your WellVision		
 Exclusive Member Extras for VSP Members Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. Save up to 60% on digital hearing aids with TruHearing*. Visit vsp.com/offers/special-offers/hearing-aids for details. Enjoy everyday savings on health, wellness, and more with VSP Simple Values. 	ADDITIONAL SAVINGS				
		 Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. Save up to 60% on digital hearing aids with TruHearing*. Visit vsp.com/offers/special-offers/hearing-aids for details. 			
	OVED A CE WIEL A NOT	IT OF NETWORK POSTOR			

With so many in-network choices, VSP makes it easy to maximize your benefits. Choose from our large doctor network including private practice and retail locations. Plus, you can shop eyewear online at Eyeconic*. Log in to vsp.com to find an in-network doctor. Your plan provides the following out-of-network reimbursements:

Examup to \$50	Lined Bifocal Lensesup to \$75	Contactsup to \$120
Frameup to \$70	Lined Trifocal Lensesup to \$100	Tintsup to \$5
Single Vision Lensesup to \$50	Progressive Lensesup to \$85	